

pro touch

TRAIN THE TRAINER

POSH

**LEARN BEST PRACTICES
FROM EXPERTS FOR
PREVENTING AND
ADDRESSING SEXUAL
HARASSMENT IN THE
WORKPLACE**

www.protouchpro.com

INTERNATIONAL ACCREDITATION



Protouch is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP[®] or SHRM-SCP[®]



The use of this official seal confirms that this Activity has met HR Certification Institute's[®] (HRCI[®]) criteria for recertification credit pre-approval.



The CPD Standards Office
CPD PROVIDER: 22381
2022-2023
www.cpdstandards.com

The CPD is recognized globally for continuous professional learning and development. With CPD accreditation, Protouch is well-positioned to provide the necessary skills and knowledge to succeed.

LEARNING MODULES



1

SOCIAL
IMPACT

2

POSH
ACT

3

IC CAPACITY
BUILDING

4

TRAINING
DELIVERY

EXAMINATION AND CERTIFICATION

ABOUT THE PROGRAMME

By the successful completion of the program, participants will be able to:

- **Conduct employee sensitisation training**
- **Conduct IC Capacity Building session**
- **Participants will be able to become IC external members**
- **Make a successful career in the field of facilitation and training**
- **Successfully apply the adult learning principles in training**
- **Make a positive impact on trainees and organisations**
- **Manage the group dynamics in training and corporate context**

WHO SHOULD ATTEND



- **HR Heads**
- **IC Members**
- **Trainers**
- **External IC Members**
- **Advocates**
- **New Potential Trainers
(freelance and/or corporate)**
- **Professional trainers who
want to get certified by
Protouch**

PROTOUCH ADVANTAGE



TRAINING

METHODOLOGY

Audio-Video

Interactive Presentation

Case Studies

Roleplay

Activity Sheets



Study Material:

**PowerPoint presentation, case studies, templates
and book (Where To Draw The Line)**

MODULE PLAN

1

UNDERSTANDING UNCONSCIOUS BIAS

- Diversity and Inclusion
- Gender Sensitisation
- Unconscious Bias

2

POSH ACT

- Objectives of the Act
- Important Definitions
- IC Formation Complaint Process

3

INTERNAL COMMITTEE

- Power of IC Members
- Compliant Handling
- Investigation Annual Report
- Documentation

4

TRAINING DELIVERY

- Challenges of POSH Training
- The Art of Delivering online and classroom sessions

INTERNATIONAL CERTIFICATES



TESTIMONIALS



Anukrati Singhai

7 reviews



3 weeks ago

NEW

An experience to take with u ahead in ur journey as a POSH trainer
Excellent teaching approach, fun during learning and resourceful course and so much
knowledge..Dr.Aparna as a mentor makes this course a beautiful charismatic one ...thank you protouch.



1



Vidhu Gupta

2 reviews



3 weeks ago

NEW

I am really glad that I undertook this training with Protouch wherein Dr. Aparna broadened my horizons on D&I, Unconscious bias & sexual harrasment. The sessions were highly interactive and enriching. Ms. Surbhi played the important role of a counsellor and guide that helped me in right decision making. 3 Cheers to Protouch!! Keep Up the good work!



1



Shweta Jha

1 review



2 weeks ago

NEW

I remember the day I saw an advertisement for this Course on social media platforms I raised a request then when I got a call, I refused at the first place looking at my busy schedule but after getting insight of course I made up my mind to go for the certification.

Today I will say if I have not made up my mind, I would have regretted my decision. Thank you to Ms. Preeti Bosumatari for making my journey hassle-free to meet Dr. Aparna Sethi.

I loved her presentation style with lots of opportunities to ask questions and talk about real life examples which all made for an enjoyable and informative course. Dr. Aparna help me to understand POSH and Diversity & Inclusion in I will say in no time. This Course is much more my expectations.

Along with the session I got great and diverse network of people and content. It's an honor to be a part of Protouch Family. Thankyou!!!!!!



2

TESTIMONIALS



krati vyas

5 reviews



★★★★★ 2 weeks ago **NEW**

Beautifully curated program and an equally wonderful coach was Dr. Aparna. The interactive sessions were not limited to what we should learn but also what might need to learn as we progress further on the journey of being a POSH, D&I trainer.

One of the best programs that I have attended in my 14 years of professional journey.

Needless to say it was all so seamless and smooth from the day I first interacted with someone from the Protouch team till the end.

Thank you so much for such a wonderful and educational experience team Protouch.



PRIYAM SHARMA

5 reviews



★★★★★ 2 weeks ago **NEW**

I had enrolled for POSH training and honestly this has been a great experience in terms of learning and understanding every bit about diversity and inclusion. Dr. Aparna being a great trainer, sharing her experiences, case studies and training on such a serious topic in a very smooth way. The experience has been amazing throughout. Thankyou so much Aparna and protouch.



steffi steven

9 reviews



★★★★★ 2 weeks ago **NEW**

An absolutely engaging training session, a must attend for all those who would like to know more about POSH and educate others as well. A planned and chunked training, well paced easy to understand and relate even if you are not from the same domain.. training recommended and yes a special mention the team members of Pro touch very cordial and very service oriented..



PRO TOUCH ALUMNI



SAMSUNG



Happy pet. Happy You.



DCB BANK



genpact adani



पावरग्रिड
POWERGRID





Dr. Aparna Sethi is a seasoned HR professional with over 20 years of experience in human resource management.

She has a Ph.D in Management and HR and expertise in employee development and coaching.

Dr. Sethi has a proven track record of turning human resources into human capital and hence drive massive organizational growth and overall employee experience.

Dr. Aparna Sethi
Founder Protouch

PROTOUCH

About us

Protouch is one of the most admired talent transformational and reskilling organisations enabling sustainable business and organisational culture impact. An ISO 9001:2015 certified company, its mission is to improve business productivity and enhance leadership development across the organisation. It is providing 360 degree training solutions from entry-level to senior management. It imparts highly engaging corporate trainings, workshops and coaching services with a clear focus on results while developing holistic learning for the participants.

Protouch reskilling institute works extensively in the area of skill enhancement and youth employability. Hundreds of young professionals every year accelerate their careers by undertaking its wide range of certification programmes. These programmes are delivered through 100% practical approach by an experienced team of industry experts.

Protouch has successfully partnered with Times Group through which it provides executive education for working professionals from premium management institutes.

Protouch training programmes and its alums of the reskilling center has been widely recognized across various respectable forums and organisations.

CERTIFICATION PROGRAMMES




pro touch

HR GENERALIST

STAND OUT IN A CROWD WITH YOUR PRACTICAL ABILITIES AS AN HR GENERALIST

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CERTIFIED PRACTITIONER COACH

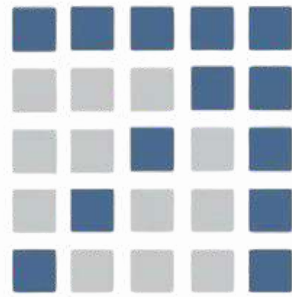
BE AN INTERNATIONAL CERTIFIED PROFESSIONAL COACH TO FAST TRACK OR KICKSTART YOUR COACHING JOURNEY

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SELF PACE PROGRAMMES



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