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BEST L&D CONSULTANT AWARD
ETHR world future skill
awards 2026

TRAIN THE TRAINER

POCSO

Let's build a world where every child is safe. Every 15 minutes, a child is sexually abused in India According to the NCRB (National Crime Records Bureau) 2023 data.



www.protouchpro.com

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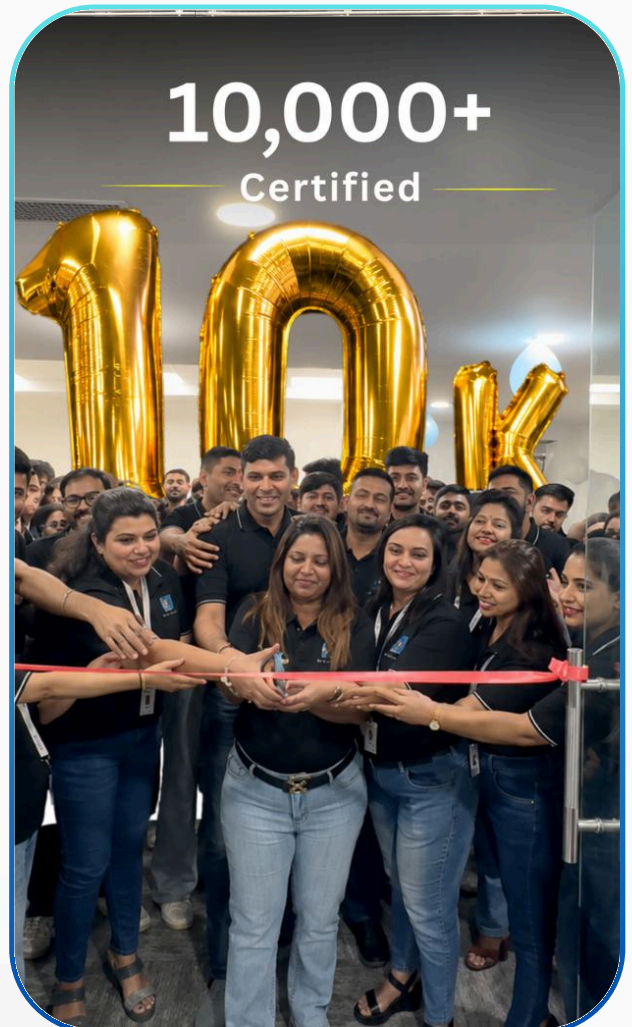


About Protouch

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Protouch is an ETHR Award-winning Learning & Development organization dedicated to helping professionals fast-track their career growth and enabling organizations to build future-ready talent. Through globally recognized certification programs, corporate training, coaching, consulting, and workshops, we empower individuals with practical, industry-relevant skills that drive measurable career and business outcomes. As an ISO 9001:2015 Certified company, Protouch is committed to delivering high-quality learning experiences that create lasting impact for both professionals and organizations.

- Accredited by SHRM, HRCI, CPD, ICF & IABAC
- 10,000+ Professionals Trained & Certified
- Trusted by 250+ Organizations



- Strong Alumni Network Across Industries
- Expert Faculty with Industry Experience
- 3,000+ Positive Google Reviews



Dr. Aparna Sethi is a globally recognized HR leader, corporate trainer, author, and Founder of Protouch Professional Training. With expertise in HR, Learning & Development, Diversity & Inclusion, and Leadership Development, she has empowered 50,000+ professionals and helped organizations build inclusive, high-performing workplaces.

An author of three books on Diversity & Inclusion, she specializes in POSH, Emotional Intelligence, Coaching, and Talent Development. Through Protouch, she delivers impactful learning solutions that strengthen employee capability, workplace culture, and future-ready leadership.

Dr. Aparna Sethi

Protouch Founder



RECOGNITIONS



Protouch an **ETHR Award-winning** organization, is recognized as one of the 10 Best Startups in Corporate Training, Education Excellence Award and Indian Achievers' Award for Training Excellence among many others. These awards emphasize the exceptional accomplishments of the company and its noteworthy contributions to the enhancement of executive education and training.

Why Certification Matters

The POCSO Act mandates organizations and institutions working with children to prioritize child safety, creating a growing need for trained POCSO professionals, educators, trainers, and safeguarding experts.

1 Career Opportunities



**POCSO Certified
Trainer**



**Child Safeguarding
Professional**



**POCSO Compliance
Consultant**



**School Safety &
Protection Specialist**



**Child Protection
Facilitator**



**POCSO Awareness
Trainer**

2 Programme Outcomes



Conduct POCSO Awareness Sessions



Deliver Child Safety & Protection Programmes



Support Organizations in POCSO Compliance



Facilitate Child Safeguarding Workshops



Build Awareness of Child Sexual Abuse Prevention



Develop a Career in POCSO Training & Consulting

Global Recognition & Industry Credibility

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INTERNATIONAL RECOGNITION



-SHRM-CP | SHRM-SCP-

SHRM RECOGNITION

Protouch is recognized by SHRM to offer professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP



HRCI RECOGNITION

Meets recertification credit standards
Demonstrates commitment to professional excellence
Recognized by HR professionals worldwide

BENEFITS OF INTERNATIONAL RECOGNITION



Enhanced Professional Credibility

Build credibility as a trained POCSO and child safeguarding professional.



Expanded Training Opportunities

Conduct awareness programmes and workshops for schools, organizations, and institutions.



Trusted by Organizations

Demonstrate your commitment to child safety, protection, and responsible practices.

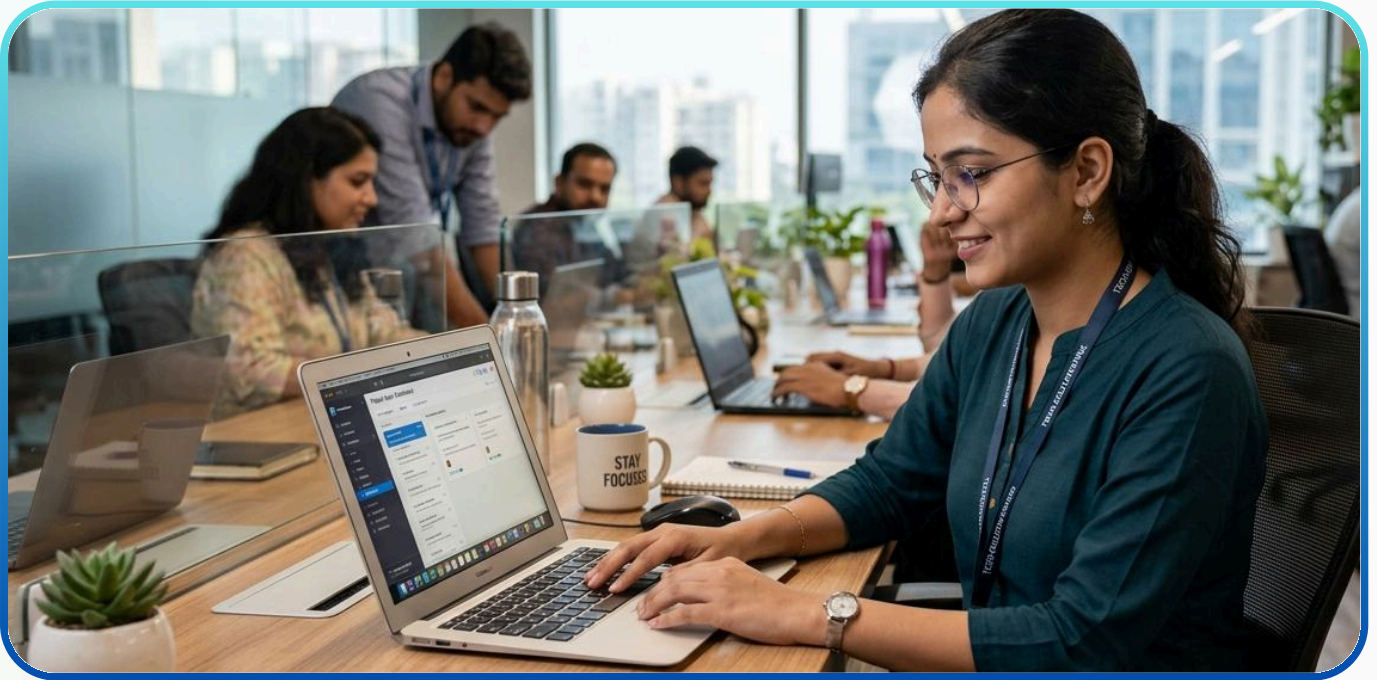


Stronger Professional Knowledge

Develop practical understanding of POCSO, child protection, prevention, and safeguarding frameworks.

Training Methodology

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Audio-Video

Interactive Presentation

Case Studies

Roleplay

Activity Sheets

Study Material:

PowerPoint presentation, case studies, templates

POCSO

Learning Modules

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The Law That Protects

Deep Dive into POCSO
Act



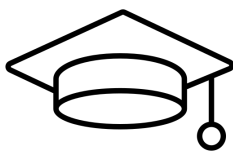
Responding Rights

Stakeholder Duties & Reporting
Protocols



Safe Space Start with US

Prevention & Proactive Measures



Empower to Educate

Facilitation Techniques for
POCSO Awareness

About the POCSO Programme

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By the successful completion of the program, participants will be able to:

- Confidently interpret and explain the legal provisions under the POCSO Act.
- Facilitate child protection awareness sessions in schools, institutions, NGOs, and workplaces.
- Draft and review child safety policies for organizations.
- Act as the first point of contact for reporting and addressing concerns around child sexual abuse.
- Collaborate with internal committees and legal advisors for preventive strategies.
- Handle sensitive conversations with children, parents, and employees with empathy and legal clarity.

Who Should Attend

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01

HR Professionals

02

Corporate Trainers & POSH
Facilitators expanding their portfolio

03

Teachers, Principals & Counselors

04

NGO Workers

05

Lawyers & Legal Advisors

06

CSR Leaders designing child
focused community programs

07

Parents and caregivers



Module Plan

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01

Understanding the POCSO Act

- Purpose & Objectives of POCSO
- Key Definitions & Terminology
- Child Rights & Legal Protection
- Mandatory Reporting & Penalties



02

Stakeholder Duties & Reporting Protocols

- Roles of Key Stakeholders
- Institutional Responsibilities
- Reporting Procedures under POCSO
- Case Documentation & Compliance



03

Prevention & Proactive Measures

- Child Protection Policy Design
- Child-Friendly Communication
- Investigation Fundamentals
- Prevention through Awareness



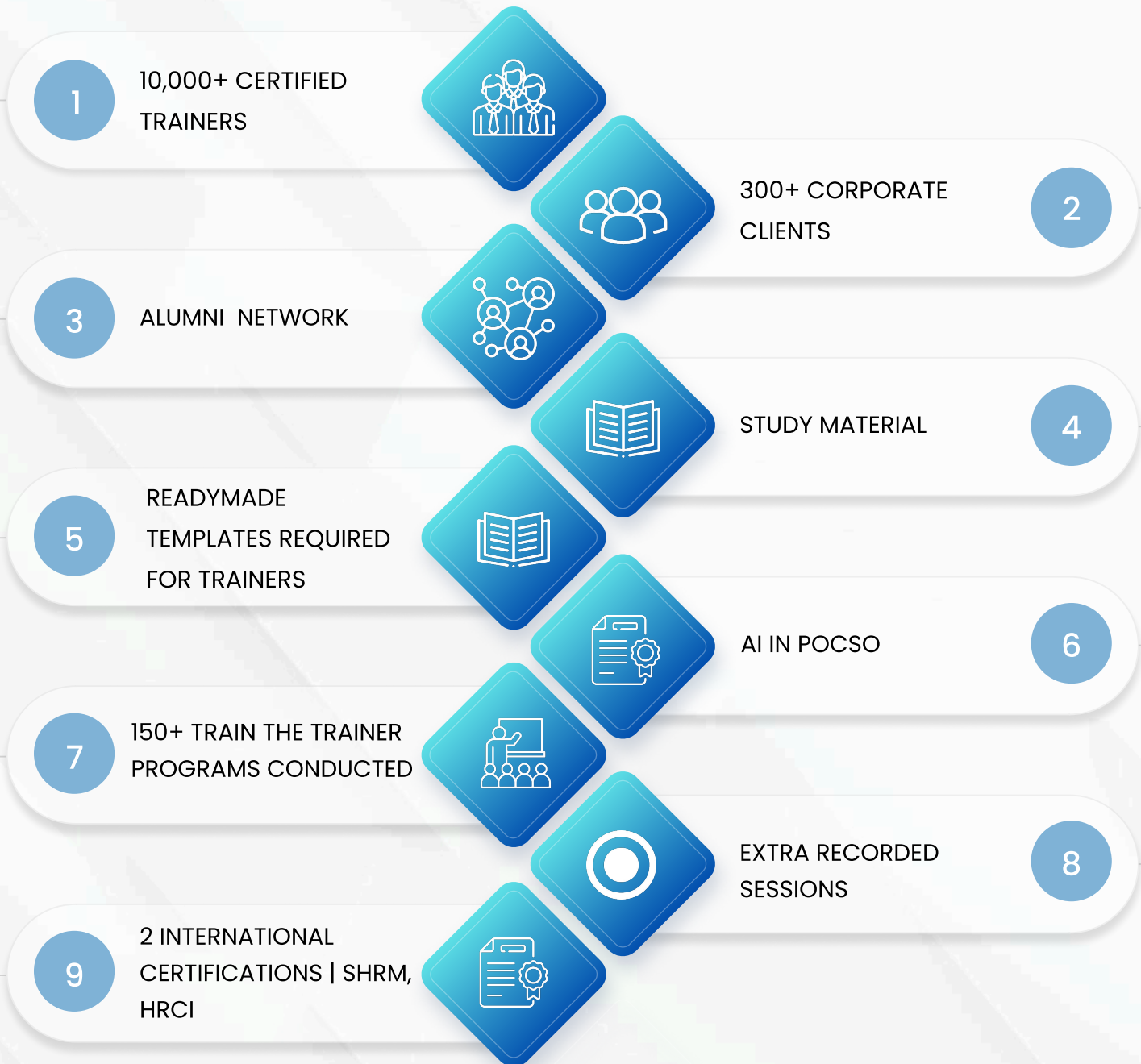
04

Facilitation Techniques for POCSO Awareness

- Understanding POCSO Challenges
- Effective Awareness Delivery
- Online & Classroom Facilitation
- Participant Engagement Strategies

Protouch Advantage

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POCSO

Certificates



Become a Certified Train the Trainer on POCSO

Real People Real Opportunities

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We Don't Assure Opportunities. But We Create Possibilities.

Protouch Esteemed Clients



Client Experience

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Rupali Kharadkar



Great!!! I always admire the **trainings of Protouch**. This training specifically has many **sensitive and legal aspects** which Dr. Aparna has explained in her unique ways. The content of this training program is **thoroughly covered** by her. Very **well designed content**. We as a learner received a-lot of **material to refer for future references** Highly satisfied with the **POCSO training program of Protouch** I have done **Corporate Training, POSH** and now this **POCSO TRAININGS** with Protouch.

Thank you very much Dr. Aparna, poonam and the whole team of Protouch. **Looking forward to continuing the learning with Protouch.**



AP Archana Panduga



I am Dr. **Archana Panduga**, a **School Psychologist and Educationist**. I recently completed the **POCSO certification** with **ProTouch**, and I am deeply grateful to the entire team.

A special thanks to **Aparna** for training us so **effectively**. Honestly, even as a teenager's mother and an academician, I realized I knew barely **0.01%** about the **POCSO Act** and how important awareness of it is for our society.

This training has been an **eye-opener**. As a responsible citizen of India, I now consider it my duty to spread **awareness** in the community as my contribution.

Thank you again, **ProTouch**, for this **valuable learning** and for equipping us to make a difference.



Priya Yadav



The **POCSO training** given by Dr. Apana Sethi was really **more than expected**. Also, this training program should be done by **every individual** who is part of NGO, pursuing LAW or running their legal entity as to help the CHILDRENS to know their rights... Also the content, the **knowledge given by Dr. Sethi** was really amazing. The sessions had been so much **interesting and knowledgeable** as well... The **detailed information** was shared on **Pocso ACT** and implementation of the same in an organization. **A MUST RECOMMENDED** Training one should take from PROTOUCH.

Certification Programmes

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Self Pace Programmes





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